



Ref. no. 32 Prot. no. 477 dated 2026.01.28

PUBLIC NOTICE OF CANDIDATE SELECTION, BASED ON QUALIFICATIONS AND AN INTERVIEW, FOR THE AWARDING OF ONE WORK CONTRACTS ON A SELF-EMPLOYED BASIS FUNDED BY FIS2023-00884 PROJECT NAMED "EDETOK: DECONSTRUCTING ANTISOCIAL BEHAVIOUR AND TOXIC COMMUNICATION ONLINE" TO COVER THE NEEDS OF THE POLITICAL AND SOCIAL SCIENCES DEPARTMENT

THE DIRECTOR

Having regard to art. 2222 et seq. of the Italian Civil Code;

Having regard to art. 7 of Italian Legislative Decree 165/2001, as amended;

Having regard to Italian Law 240/2010 concerning the organisation of the University, academic staff and recruitment, as well as the Government mandate to incentivise the quality and efficiency of the university system;

Having regard to Italian Legislative Decree 33/2013, as amended, restructuring the rules governing the right of civic access and the public administration's obligations in relation to the publicity, transparency and dissemination of the information;

Having regard to art. 1, para. 303 of 2017 Italian Budget Law no. 232 dated 11/12/2016, which provides that in order to promote the development of research activity in State universities and to maximise the activities performed in support of the same without further cost to the State, the deeds and contracts referred to in art. 7, para. 6 of Italian Legislative Decree no. 165 of 30 March 2001 entered into by State universities are not subject to the prior control of the Court of Auditors provided for by art. 3, para. 1, letter f-bis) of Italian Law no. 20 of 14 January 1994;

Having regard to the resolution of January, 21 2026 Department Board which authorised the appointment referred to in art. 1 in order to perform the tasks described therein;

Having verified that the position cannot be filled internally;

MAKES THE FOLLOWING ANNOUNCEMENT

A competitive procedure, based on qualifications and an interview, is hereby announced to appoint a self-employed worker for a period of 30 days to support the FIS2023-00884 "Edetok: Deconstructing Antisocial Behaviour and Toxic Communication Online" Project in order to meet the needs of the Political and Social Sciences Department.

Article 1

**Project for which the appointment is required
Duration, scope and location of the appointment**

The appointment will be for a period of 30 days with an indicative annual commitment of approximately 90 hours.

Project and objectives



- Project: FIS2023-00884 "eDeTox: Deconstructing Antisocial Behaviour and Toxic Communication Online"; The project addresses the topic of antisocial behavior and toxic online communication. Toxic communication can encompass a wide variety of behaviors, from information pollution to various types of online adversarial behavior. The project focuses on Italy, the United Kingdom, the Netherlands, Sweden, and Finland; it relies on sociotechnical methodologies that combine data collection techniques and qualitative, quantitative, and computational analytical strategies. The project was approved for funding under D.D. prot. no. 23178 of 10/12/2024, to be carried out at the Host Institution Alma Mater Studiorum – University of Bologna – Department of Political and Social Sciences.

- Expiration of the project: 31st August 2028;

- Funding Body: Ministry of University and Research.

Scope of the appointment

The appointment will entail the following: Performing specific tasks requiring a high level of knowledge of the Finnish language and the Finnish social context, in order to assist the eDeTox research team in specific phases of data collection.

Specifically:

- a) Conducting keyword scans on the web and/or media source databases and judicial databases to track down and categorize (a selection of) cases of antisocial behavior and toxic communication online according to guidelines that will be shared with the collaborator. Please note that the collaborator will not be required to conduct any analysis, but will only assist the research team in identifying cases by conducting searches in Finnish and, if applicable, obtaining access to judicial cases;
- b) Act as a consultant to help the research team identify a series of pages/groups/profiles on Finnish-language social media platforms (which will be used for computational and qualitative analyses), and, if necessary, assist the research team in understanding their cultural context (making themselves available for remote meetings), assisting in some phases of virtual ethnography;
- c) Assist the research team in contacting potential interviewees; if necessary, assist the interviewer during some online interviews.

Location

The activities will mostly be carried out remotely, as well as at the department and/or at any other University facility or other location chosen by the worker that is functional to achieving the project objectives.

Article 2 General application requirements

This call for applications is open both to permanent **Officers Area and/or Highly Professional Area** employees of the University and to external applicants.

The application requirements for the purposes of this competitive assessment are as follows:

1. Degree qualification: Master's Degree and/or equivalent and/or old system qualifications;
2. Minimum 12 months of research experience consistent with the profiles sought;
3. Certificate knowledge (at least level C1) of Finnish, or native speaker;



4. No criminal convictions and/or pending criminal proceedings such as would be incompatible with the appointed work to be carried out;
5. Enjoyment of civil and political rights.

For degree qualifications gained abroad, a declaration of equivalence is required in accordance with the applicable laws in force. In the absence of such a declaration, candidates must include with their application a translation in Italian of the foreign degree qualification, accompanied by a declaration by the candidate that the translation is a true representation of the original.

Foreign degree qualifications may be declared admissible by the Selection Committee solely for the purposes of participating in the selection. If the successful candidate has gained degree qualifications in a country outside of the European Union, he/she must send the University the official translation along with a declaration of the value of the degree by the relevant Italian diplomatic or consular official in their country of origin. It must be sent in the same manner as that provided for submitting the application, in accordance with the laws in force, prior to signing the contract.

Applicants who are related, up to and including the fourth degree of consanguinity, to a professor within the Department that has requested the appointment, or to the Rector, the Director General or a member of the Board of Governors of the University, may not participate in the selection. Staff who have taken early retirement are also disqualified from applying pursuant to art. 25 of Italian Law 724/1995.

The requirements must be met on the date of expiry of this notice.

Candidates who do not meet the application requirements or who fail to declare them shall be excluded from the selection procedure.

Article 3 University employees

Permanent employees of the University may indicate their interest using the form in annex 2 in the manner specified in article 5.

Under penalty of exclusion, the application of the employee must be accompanied by the relative AUTHORISATION from their department manager using the form in annex 3.

Work carried out by an employee of the University may be performed only in accordance with the contractual terms and conditions of the collective bargaining contract applicable to the university sector in compliance with the laws in force, particularly Italian Legislative Decree 165/2001, as amended.

The appointment will be performed by the employee during office hours and does not provide for any additional payment in that it is considered part of the services rendered.

Article 4 Application

The application, which must be prepared in line with the template attached to this notice (annex 1) and accompanied by the documentation specified below, must be sent to this Administration by **no later than 27th February 2026 at 11:59 p.m. (CEST)**.



This notice of selection will be posted on the University website <https://bandi.unibo.it/collaborazioni/incarichi> and on the website of the Political and Social Sciences Department.

The application may be submitted by the candidate in any of the following ways:

- by **registered mail with a return receipt (or courier)** to the following address: Alma Mater Studiorum - University of Bologna - Department of Political and Social Sciences, Strada Maggiore 45, 40125 Bologna (BO) Italy. Please indicate the following protocol on the sealed envelope Ref. (*vedi segnatura*) to the attention of Mr. Andrea Rossetti;
- by **certified email (PEC)**, sent from the applicant's personal PEC address to sps.dipartimento@pec.unibo.it, containing the duly compiled and signed application any other documents required in .pdf format, together with a scanned copy of the applicant's valid identification document;
- by **fax**, sending the duly completed application form and any other required documents, including a valid identity document, to 051 2086035 (from abroad to +39 051 2086035);
- (Only for those residing abroad), by **e-mail** to sps.direttore.mbx@unibo.it (writing from an e-mail address traceable to the sender) containing the duly completed and signed application form and any other required documents in .pdf format, together with a scan of a valid identity document.

The date of receiving the applications is established and demonstrated:

- if sent by registered mail or courier: by the date of receipt indicated in the return receipt by the staff member in charge of receiving mail;
- if sent by PEC: by the date the PEC was sent;
- if sent by fax: by the date the fax was sent;
- if sent by e-mail: by the date the email was sent.

Applications that are not signed or that arrive after the date indicated above or via means other those indicated will not be considered.

This office accepts no responsibility for the failed delivery of any correspondence that is not caused by the actions of its employees.

Candidates are responsible for ensuring that their application indicates:

- their name and surname;
- their place and date of birth;
- their nationality;
- their residence and address for the purposes of the selection procedure;
- that they do not have any criminal convictions and that there are no pending criminal proceedings concerning them (where this is not the case, all criminal convictions and/or pending proceedings must be listed);
- that they meet all the application requirements indicated in article 2 of the call for applications.

In their application, disabled candidates, pursuant to art. 3 of Italian Law no. 104 of 5/2/1992, may request the benefits provided for by art. 20 of said law (additional time, special aids, etc.) by attaching a certificate relating to the specific disability status, issued by the competent medical commission.



The following documentation must be included with the application:

1. Signed and dated curriculum vitae, which must be in the Europass format attached to this call for applications (annex 4). The curriculum must provide a detailed overview of the candidate's educational and professional experience, as well as the qualifications that he/she intends to submit for evaluation;
2. List of qualifications that the candidate intends to submit for evaluation;
3. A photocopy of the candidate's valid identity document;
4. Under penalty of exclusion, permanent employees must submit a written authorisation from their department manager (annex 3).

All candidates are admitted to the selection procedure subject to verification that they meet the requirements to participate. The Office may decide at any time, also following the interview, to exclude a candidate from the selection procedure.

Candidates are reminded that in dealings with the bodies of the public administration and public service providers, the notarial deeds and certificates issued by the Italian public authorities are substituted by the declarations referred to in articles 46 and 47 of Italian Presidential Decree 445/2000.

Any certifications attached to the application will therefore not be considered for the purposes of evaluating the aforementioned qualifications, pursuant to art. 15 of Law 183/2011. Said certifications must be self-certified by the candidate.

Article 5 Admission, selection, ranking and notifying the candidates

The selection will be based on an interview and an assessment of the candidates' qualifications and will be made by a Committee of experts.

Interviews with employees will be held on **Monday 09th March 2026 starting from 9:00 a.m. (CEST) through MS Teams platform.**

External candidates will be considered only in the event that the position cannot be filled internally by permanent employees of the University due to their lack of interest or suitability.

Interviews with external candidates will be held on **Monday 09th March 2026 starting from 1:00 p.m. (CEST) through MS Teams platform.**

The aim of the interview, **that will be carried out in English**, is to ascertain knowledge and skills in the following areas:

- Basic knowledge of the topics addressed in the project;
- Sufficient methodological skills to carry out the specific tasks required.

The candidate's professional curriculum will also be discussed.

In order to be admitted to the interview, candidates must be in possession of a valid identity document.



The interview will be deemed successful with a score of at least 21/30 or equivalent.

The qualifications eligible for consideration are those that fall under the categories indicated in annex 5 to this notice. They will be assessed through the allocation of points as indicated therein. The total points allocated may not exceed 10.

Qualifications received after the deadline for the submission of applications to participate in the competitive selection procedure will not be considered.

The qualifications will be assessed after to conducting the interview only for candidates who have passed the interview.

The outcome of the assessment of qualifications will be made known with the publication of the selection results.

The overall final score (max. 40 points) will comprise the sum of:

- the points allocated following the interview (max. 30 points);
- the points allocated for the qualifications set out in annex 5 (max. 10 points).

Upon completion of the selection procedure, the Committee will compile a list of candidates ranked according to merit which will be valid for 5 months and which will be used in the event that the successful candidate does not take up the appointment.

The Head of Department will issue a decree approving the ranking list compiled by the Selection Committee, which will be published on the website of the Political and Social Sciences Department.

The decree approving the ranking list will be sent by email to the successful candidate and to those on the ranking list.

Article 6

Overall pay and work specifications for external personnel

The gross pay, calculated for the entire duration of the contract, is established in the amount of EUR 4.562,21 (four five six two/21), including the taxes, social security and insurance contributions that, by law, must be paid by the worker.

The worker will be paid in arrears in two instalments and the payment shall be subject to a declaration that the work has been duly performed, issued by the Manager in charge of the service, Prof. Anita Lavorgna.

The worker must take out appropriate third-party liability insurance cover, for which he/she may avail of the University's broker.

In accordance with articles 2222 et seq. of the Italian Civil Code, the services covered by this contract are provided in the context of a working relationship marked by the absence of subordination, involving the provision of services without any specified working hours or hierarchical restrictions.

The worker will offer his/her services on an independent basis, even though he/she will have access to the documentation and facilities of Political and Social Sciences Department, without this signifying in any way that he/she is permanently established in the organisation of the University of Bologna.

In particular, in order to perform the services, the worker:



- will perform his/her work on a completely independent basis;
- will work in the absence of subordination and without coordination with the activities of the University of Bologna or permanent establishment in its organization;
- will decide on the technical and operational means of delivering the service, in accordance with any agreements with the University.

This contract does not give rise to any form of exclusive relationship with the University.

The worker will carry out the requested activities personally, without recourse to deputies.

Article 7 Awarding the contract

In the event of only one application being received or deemed valid, the Administration reserves the right not to proceed with the appointment on grounds of public interest or if the applications are, at the sole discretion of the Administration, deemed unsuitable.

Having identified the person they wish to appoint, and having verified the veracity of the declarations submitted, the Administration will proceed with signing the contract.

Further information may be obtained from Mr. Andrea Rossetti who may be contacted by:

Ph. +39 051 2092503; e-mail: andrea.rossetti6@unibo.it.

Article 8 Final provisions and data protection

For the purposes of applying the provisions of Italian Law no. 241 of 7 August 1990, the person in charge of the procedure is the Head of Department, Prof. Francesco Niccolò Moro, francesco.moro4@unibo.it.

In accordance with Regulation (EU) 2016/679 and Italian Legislative Decree 196/2003, as amended, personal data provided by the candidates will be processed solely for the purposes of managing the selection procedure. The relative privacy policy is available at the following link:

<https://www.unibo.it/en/university/privacy-policy-and-legal-notes/privacy-policy/personal-data-processing>

Bologna, *(vedi segnatura)*

The Head of Department
Prof. Francesco Niccolò Moro
(Document digitally signed)